Appendix One: Corporate Plan 2019/2020: Performance Report for year-end (1st October 2019 – 31st March 2020)

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Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
P1 – Supporting young people and raising aspirations We will: » work with parents and carers to enable them to access good quality early years education and	1. % of children and young people in care performing at nationally expected levels: a) At the end of primary school	Children's, Young People & Education Cllr Maureen Bateson	Children's Services & Education	Higher	2017/18 CIOC 12 months + 41.7% 5+ English / Maths	Achieve at or above national average for CIOC 2018/19 Provisional National target 37%	Provisional data 2018/19 All CIOC. 39% Reading, Writing, Maths (AMBER)	(Data Unavailable)
learning so that our children are ready for a strong start at school. work with our schools, communities and partners to continue to nurture well-rounded independent	2. % of children and young people in care performing at nationally expected levels: b) At the end of secondary school	Children's, Young People & Education Cllr Maureen Bateson	Children's Services & Education	Higher	2017/18 CIOC 12 months + 10.5% 5+ English / Maths	Achieve at or above national average for CIOC 2018/19. Provisional National target 10%	Provisional data 2018/19 All CIOC. 25% 5+ English / Maths (AMBER)	(Data Unavailable)
young people. » work with all of the schools, colleges and	% increase in uptake of the two years old offer by eligible children	Children's, Young People & Education Cllr Maureen Bateson	Children's Services & Education	Higher	58% (2018/19)	3% increase on 2018/19	64% (GREEN)	(Data Unavailable)
partners to support young people in achieving their full potential. » work with partners to ensure young people have access to clear careers advice and guidance and are equipped with the skills and qualities to access jobs	4. Personal Education Plans for cared for children a) % of children & young people with plans in place	Children's, Young People & Education Cllr Maureen Bateson	Children's Services & Education	Higher	84% (2018/19)	95%	82%	93%. PEPs are completed termly and we had a significant improvement in the autumn term with the ePEP in place via the delegation portal. Spring term PEP completion was impacted by the start of the pandemic. Summer term PEPs are still to be completed but we have issued amended guidance to provide flexibility during this time. The PEP will form an important record of the education support provided to our CIOC during this time.
							(AMBER)	(AMBER)
	5. Personal Education Plans for cared for children	Children's, Young People & Education Cllr Maureen Bateson	Children's Services & Education	Higher	46% (2018/19)	50%	52%	
	b) % of audited plans rated as Good or Outstanding						(GREEN)	(Data Unavailable)

Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
	6. Council Apprenticeship start-ups	Finance & Governance Cllr Vicky McGurk	HR, Legal & Governance	Higher	New measure	20 apprentices	32 apprentices (GREEN)	20 Apprenticeship vacancies - 240 applicants (GREEN)
P2 – Safeguarding and supporting the most vulnerable people	7. % of Transforming Lives Cases closed with outcomes achieved	Adult Services & Prevention Cllr Mustafa Desai	Adults & Prevention	Higher	50%	56%	60% (GREEN)	68% (GREEN)
We will: » provide support locally and at the earliest opportunity to ensure people are safeguarded and protected. » work with partners to guarantee that people in need of support and protection continue to receive it from the right agencies at the right time for as long as they need it. » support our safeguarding partnerships arrangements to ensure that local agencies co-ordinate their work to safeguard vulnerable people of all ages and are effective.	 8. % of children in care for 2 ½ years who have remained in the same placement for at least 2 years 9. % of children leaving care where a Special Guardianship Order (SGO) placement is granted. 	Education Cllr Maureen Bateson Children's, Young People &	Children's Services & Education Children's Services & Education	Higher	23% (2018/19)	Achieve at or above national average for 2019/20 Higher than 2018/19 (23%)	(AMBER) 12% April – Sept 2019 (AMBER)	(Data Unavailable) 16% (April 2019 to March 2020) For the year April 2019 to March 2020, 31 SGOs were granted in total. Since the impact of Covid-19 court hearings have been held remotely, but those cases which present as contested hearings, are being adjourned currently as it is felt that these need to be held face to face. This includes those cases where there are contests as regards SGO's being granted. 31 SGOs were granted in 2019/20. The courts are also not prioritising the applications to discharge care orders across the service – but this is being explored with a view to solutions being found within the judiciary. (AMBER)
	10. Number of children open to children's social care including; those who are Child in Need, looked after or open to child protection.	Children's, Young People & Education Cllr Maureen Bateson	Children's Services & Education	Lower	1,852 (open referrals as at end March 2019)	10% reduction on 2018/19	1,809 (open referrals as at end September 2019) (AMBER)	1,551 (open referrals as at end March 2020) (GREEN)
	11. Rate of cared for children per 10,000 compared with the regional and national average.	Children's, Young People & Education Cllr Maureen Bateson	Children's Services & Education	Lower	104 per 10k as at 31st March 2019	At or below the regional average	104 per 10,000 head of 0 to 18 population	107 per 10,000 head of 0 to 18 population. In 2019, an average of 12 children a month exited care.
							(AMBER)	(AMBER)

Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19)	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
							** reported to Policy Council December 2019	
	12. Rate of re-referrals into Children's Social Care	Children's, Young People & Education Cllr Maureen Bateson	Children's Services & Education	Lower	17.9% (BWD 2018/19)	At or below national average (2018/19 national average 22.6%)	23% (April to September 2019) (AMBER)	21.5% (April 2019 to March 2020) Our re-referral rate is in line with the average across the North West regionally. (AMBER)
	42. N. J				111	200	00	1-0
	13. Number of young people identified as young carers		Children's Services & Education	Higher	114 young people (2018/19)	200 young people	83 young people	170 young people (as at end March 2020)
	, cangearers	Maureen Bateson			(2020) 20)		(GREEN)	(GREEN)
	14. Percentage of commissioned residential placements for Looked After	Children's, Young People & Education Cllr Maureen	Children's Services & Education		7.1% (2018/19)	Maintain	6.9% (AMBER)	6.7%. (AMBER)
	Children as a total of all Looked After Children placements.	Bateson						
P3 – Reducing health inequalities and improving health outcomes We will: » work with people earlier to prevent ill health and	15. Continue to achieve over 85% of Learning Disability service users living in settled accommodation	Prevention Cllr Mustafa Desai	Adults & Prevention	Higher	90.8% (2018/19)	85%	92.3%	Performance in the first half of the year was 92.3%. Unable to comment on full-year effect as this indicator is generated from the annual Adult Social Care returns and the deadline has been delayed until July 8th due to Covid-19. The actual outcome will be reported soon after.
poor wellbeing, promoting self-care and supporting							(GREEN)	(Data Unavailable)
independence to enable people to live well at home.	16. Number of those in residential care aged 65 and above to be within	Prevention	Adults & Prevention	Lower	198 (2018/19)	Between 188 – 208 annually	73	157
» work with our partners to	5% of the 2018-19	om mastara Desar					(AMBER)	(GREEN)
make sure that our	17. Increase the number in	Adult Services &	Adults & Prevention	Higher	107	118 annually	113	160
residents have access to good quality sporting and leisure facilities across the	Extra Care by 10%	Prevention Cllr Mustafa Desai			(2018/19)		(GREEN)	(GREEN)
Borough and can access	1	Adult Services &	Adults & Prevention	Lower	N/A	Mandated	3.04	0.59
wellbeing activity in their local neighbourhoods.	Transfers of Care (DToC) attributable to Social Care by	Prevention Cllr Mustafa Desai				Target 2.6 per 100k population	(RED)	(GREEN)
» work with the NHS, third sector, public sector partners and business to improve people's mental	optimising use of the integrated discharge pathways					, p. p. s.		The last DToC report was issued in February 2020 and shows improved performance. DToC performance reporting has been suspended since February in light of Covid-19.

Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
health and wellbeing through advice, support and activities. » consider the impact on	19. Greater than 85% of people aged 65 and over independent at home for 91 days or more following hospital		Adults & Prevention	Higher	91% (2018/19)	Greater than 85%	87% (GREEN)	(Data Unavailable)
health and wellbeing in all of our services. work with local NHS services to reform, integrate and improve the	integrated neighbourhood team		Adults & Prevention	Higher	740 (2018/19)	Greater than 5% - 194 per quarter	339 (AMBER)	657 (as at 29th February 20) (RED)
health and social care system and to extend the investment in prevention for all of our residents.	(INTs) weekly meeting 21. Ensure 90% of Mental Health Act requests are responded to within 8 hours of notification		Adults & Prevention	Higher	Baseline year	90%	100% (GREEN)	100% (GREEN)
	22. % of alcohol retailers compliant with licensing conditions.	Environmental Services Cllr Jim Smith	Environment & Operations	Higher	≥95%	≥95%	98.7% (GREEN)	(Data Unavailable)
	23. Number of leisure attendances (including pitches)	Public Health & Wellbeing Cllr Damian Talbot	Public Health & Wellbeing	Higher	917,783	920, 000	524, 406	379,390 (Q3 & Q4 up to facility closures on March 11th 2020) Cumulative Year-end Total: 903,796
							(GREEN)	(GREEN) COVID-19 PERFORMANCE: Leisure facilities remain closed. Until re-opening there will be no attendances nor income generation.
	24. Total number of referrals into the BwD wellbeing service	Public Health & Wellbeing Cllr Damian Talbot	Public Health & Wellbeing	Higher	2,050	2,000	932 (GREEN)	2,049 (GREEN)
	25. Reduce smoking in adults	Public Health & Wellbeing Cllr Damian Talbot	Public Health & Wellbeing	Lower	16.2% (2018)	Tobacco Free Lancashire vision target is 12% by 2021	Annual performance for 2019 due in Q4 (AMBER)	Updated data on this KPI has not been published. (AMBER)
	26. Proportion of all in drug treatment who successfully completed	Public Health & Wellbeing	Public Health & Wellbeing	Higher	22.3%	24%	19.4% end of Q1. Q2 data is scheduled to be released end of	20% (at the end of February 2020)

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	treatment and did not	Cllr Damian					November 2019	
	re-present within six months.						(AMBER)	(AMBER)
	27. Child obesity – child measurement programme survey for both reception and year 6 children – prevalence of overweight (including obesity)	Wellbeing Cllr Damian	Public Health & Wellbeing	Lower	Reception 23.2% Year 6 34.6% (2017/18)	Halve childhood obesity by 2030 and significantly reduce the health inequalities that exist. (Childhood Obesity – A plan for action, Chapter 2)	Annual data released October 2020. (AMBER)	Reception 21% Year 6 36.8% (NCMP data 2018/19). Caution should be taken in interpreting these figures. This data is from a different cohort of children to 2018/19 and is therefore not comparable. (AMBER)
P4 – Connected communities We will: » ensure that residents have access to a broad range of good quality festivals and events across the Borough to bring	28. Number of referrals "Stepped Down" from Social Work Teams to the Neighbourhood Service for Community Connectors and Volunteers		Adults & Prevention	Higher	102 (2018/19)	200	79 (AMBER)	86 referrals were 'stepped down' during Quarter 3 and 4 Cumulative Year-end Total: 165 referrals 'stepped down' during 2019/20 period which equates to 82.5% of the target. (AMBER)
neighbourhoods and communities together. » make volunteering easier and work with partners	29. Number of individuals engaged in activity across the Our Community Our Future Programme	Adult Services & Prevention Cllr Mustafa Desai	Adults & Prevention	Higher	N/A	2,674	753 (AMBER)	3,349 Cumulative figure for the 2019/20 period (GREEN)
and residents to direct volunteer support where it's needed the most. » support communities and community groups to	30. Number of community groups engaged in activity across the Our Community, Our Future Programme	Adult Services & Prevention Cllr Mustafa Desai	Adults & Prevention	Higher	N/A	181	143 (GREEN)	239 Cumulative figure for the 2019/20 period (GREEN)
access funding and other resources.	31. Number of volunteers supporting Council services	Adult Services & Prevention Cllr Mustafa Desai	Adults & Prevention	Higher	1,173 volunteers (2018/19)	1,812 volunteers	1,380 volunteers (GREEN)	1,551 volunteers (AMBER)
 work with communities to become digitally enabled. recognise the achievements of our communities and the 	32. Number of citizens engaged through Digital Health and Care Hubs	Public Health & Wellbeing Cllr Damian Talbot	Public Health & Wellbeing	Higher	N/A	200	102 (GREEN)	COVID-19 RESPONSE: The number of vulnerable people contacted triaged and supported via the Help Hub is 3,120 (Figure correct as at 15th May 2020) (GREEN)
valuable contribution of residents.	33. Number of volunteer hours supporting	Public Health & Wellbeing	Public Health & Wellbeing	Higher	34,866 (2018/19)	30,000 volunteer hours	Libraries: 6,942 Leisure: 1,930	Libraries: 5,810 Leisure: 3,170

Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
» support activity to enable people from different backgrounds or beliefs to integrate.	Culture and Leisure services delivery	Cllr Damian Talbot					Arts & Heritage: 6,020 Total: 14,892 volunteer hours (GREEN)	Museums 2,980 Total: 11,960 volunteer hours (Quarters 3 & 4) Cumulative Year-end Total: 26,852 volunteer hours (GREEN)
	34. Number of cultural events and activities across arts and heritage services	Public Health & Wellbeing Cllr Damian Talbot	Public Health & Wellbeing	Higher	182 (2018/19)	150 cultural events & activities	Libraries: 10 Arts & Heritage: 61 Total: 71 cultural events & activities (GREEN)	Libraries: 5 Arts & Heritage: 92 (Quarters 3 & 4) Cumulative Year-end Total: 166 (GREEN)
P5 – Safe and clean environment We will: » work with our residents,	35. Increase in number of your call community litter pickers		Environment & Operations	Higher	820 volunteers	900 volunteers	1,120 Volunteers (GREEN)	For the end of year, there were 1,316 volunteers with clean up packs. (GREEN)
schools and businesses to raise awareness of the positive environmental and financial impacts of recycling. » work with communities, environmental organisations and groups to help keep neighbourhoods clean and	36. Increase number of S80 prosecutions for enviro-crime offences	Environmental Services Cllr Jim Smith	Environment & Operations	Higher	28	80	23 S80 prosecutions	There were 34 prosecutions for Q3 & Q4. Giving a total 57 Prosecutions across the year, plus a further 29 Fixed Penalty Notices and 7 Simple Cautions issued. An additional 30 cases sent to the Courts have either been adjourned and/or postponed, due to the closure of the Magistrates Court due to Covid 19, which would have been planned and heard in March; which would have seen us exceed our annual target.
tidy.							(AMBER)	(AMBER)
» continue to invest in our roads and pavements to make sure they are safer.» work with our citizens	37. Number of 4-hour repair/make safe following inspection of dangerous defects on the highways	Environmental Services Cllr Jim Smith	Environment & Operations	Higher	96%	98%	99.42% (GREEN)	100% (GREEN)
and businesses to promote behaviours, using enforcement action where necessary and in the best interest of public	38. Increase the household recycling rate	Environmental Services Cllr Jim Smith	Environment & Operations	Higher	28%	30%	Q1: 31% Q2 data not available from Govt. until 6 months after the Q2 end.	End of year KPI data is not yet available.
protection.							(GREEN)	(GREEN)

Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 - April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
	39. Reduce waste to landfill	Environmental Services Cllr Jim Smith	Environment & Operations	Lower	50%	40%	44% Provisional data for Q1 and Q2 (AMBER)	End of year KPI data is not yet available. (AMBER)
P6 – Strong, growing economy to enable social mobility We will: work with our partners to improve productivity through skills, innovation,	40. Number of adult qualifications achieved (via the Adult Learning contract)	Adult Services & Prevention Cllr Mustafa Desai	Adults & Prevention	Higher	400 (2018/19)	400	572 (GREEN)	229 As this programme works on an academic year - this is the number of qualifications from August 2019 only. (GREEN)
sector and trade programmes. » develop and deliver a	41. Number of people supported into employment or learning	Adult Services & Prevention Cllr Mustafa Desai	Adults & Prevention	Higher	845	1,166	289 (AMBER)	1,092 (GREEN)
strategic pipeline of growth programmes attracting investment and generating new economic, housing and infrastructure growth		Environmental Services Cllr Jim Smith	Environment & Operations	Higher	371 Category 1 & 2 hazards removed (2018/19)	250 Category 1 & 2 hazards removed	134 (GREEN)	(Data Unavailable)
opportunities. » deliver sustained growth and higher value employment for all our	43. Unlicensed properties identified and licensed, and audit/inspections undertaken.	Services	Environment & Operations	Higher	370 licences issued 144 inspected (2018/19)	150 licences 200 audits/inspectio ns	104 audited/inspected 88 licenses issued (AMBER)	(Data Unavailable)
residents as an enabler to social mobility. » provide a broad and good quality house choice for all our residents, transforming old housing stock, building	44. Number of long term (over 6 months) empty properties brought back into use	Growth & Development Cllr Phil Riley	Growth & Development	Higher	271	195	311 (GREEN)	248 Cumulative Year-end Total: 559 (GREEN)
new homes and working with private and social landlords to improve the rental market.		Growth & Development Cllr Phil Riley	Growth & Development	Higher	80%	85%	95% (GREEN)	96% (GREEN)
» work with partners and investors to secure the Borough regionally and nationally as an investment priority.	46. Monitoring against	Growth & Development Cllr Phil Riley	Growth & Development	Higher	90%	92%	92% (GREEN)	92% (GREEN)

Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
	47. Appeals: Major applications allowed preceding 2 years	Growth & Development Cllr Phil Riley	Growth & Development	Lower	2%	2%	0% (GREEN)	0% (GREEN)
	48. Appeals: Non-major applications allowed preceding 2 years	Growth & Development Cllr Phil Riley	Growth & Development	Lower	2%	2%	0.01% (GREEN)	0.88% (GREEN)
	49. Development of new employment space in the year (m²)	Growth & Development Cllr Phil Riley	Growth & Development	Higher	N/A	10,000 sq.m	16,411 sq.m. (GREEN)	16,765 sq.m (GREEN) Plus a further 17,194 sq.m in Hyndburn but attributed BwD's employment land requirements (Frontier Park).
P7 – Supporting our town centres and businesses We will: » work with partners to strengthen the economic and cultural offers of Blackburn and Darwen town centres.	50. Number of ticketed events at King Georges Hall (KGH)	Environmental Services Cllr Damian Talbot	Environment & Operations	Higher	129 ticketed events	135 ticketed events	47 ticketed events (AMBER)	97 ticketed events (Q3 & Q4) Cumulative Year-end Total: 144 (GREEN) COVID-19 PERFORMANCE: Theatres remain closed under Government guidance and are not expected to re-open until the latter stages of recovery.
 » promote and encourage local procurement to support local businesses. » work with business partners to promote Blackburn with Darwen 	51. Total attendances for ticketed events at King Georges Hall (KGH)	Environmental Services Cllr Damian Talbot	Environment & Operations	Higher	2019/20 Baseline year	105,000 attendances	22,854 attendances (AMBER)	84,649 attendances (Q3 & Q4) Cumulative Year-end Total: 107,503 Attendances (GREEN)
and support wider engagement with new investors to the Borough. » encourage entrepreneurship and new business growth drawing on our young, culturally	52. Number of ticketed events at Darwen Library Theatre (DLT)	Environmental Services Cllr Damian Talbot	Environment & Operations	Higher	125 ticketed events	130 ticketed events	61 ticketed events (AMBER)	76 ticketed events (Q3 & Q4) Cumulative Year-end Total: 137 ticketed events (GREEN) COVID-19 PERFORMANCE: Theatres remain
rich and dynamic population.								closed under Government guidance and are not expected to re-open until the latter stages of recovery.

Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
	53. Total attendances for ticketed events at Darwen Library Theatre (DLT)	Environmental Services Cllr Damian Talbot	Environment & Operations	Higher	2019/20 Baseline year	19,000 attendances	5,466 attendances (AMBER)	11,759 attendances (Q3 & Q4) - lower pantomime attendances than projected Cumulative Year-end Total: 17,225 Attendances (GREEN)
P8 – Transparent and effective organisation We will: » ensure that all our	54. Online satisfaction rates for new Blackburn with Darwen website	Digital & Customer Services Cllr Quesir Mahmood	Digital & Business Change	Higher	New measure 2019/20	60%	(AIVIBEN) 55% (GREEN)	(OKEEN) (Data Unavailable)
services are delivered in a cost effective and efficient way supported by technology and in collaboration with our	55. Number of digital champions trained within the Council	Digital &	Digital & Business Change	Higher	New measure 2019/20	5%	(AMBER)	5% (GREEN)
 partners and citizens. » make best use of our available resources and assets providing value for money for residents and businesses. 	56. Number of online customer transactions and forms completed	Digital & Customer Services Cllr Quesir Mahmood	Digital & Business Change	Higher	152,000 (full year)	155,000	68,608 Higher seasonal demand in December / January (GREEN)	95,066 (01 September 19 – 31 March 20) Cumulative Year-end Total: 163,674 (GREEN)
» be open and transparent in our leadership and governance.	57. Response to Freedom of Information Requests within timescale	Customer	Digital & Business Change	Higher	97.73% (2018/19)	90%	96.11% (GREEN)	95.16% (GREEN)
 maximise external funding and be commercially active bringing greater resilience to our finances. 	Environmental Information Requests within timescale	Digital & Customer Services Cllr Quesir Mahmood	Digital & Business Change	Higher	86.16% (2018/19)	90%	87.17% (AMBER)	(GREEN)
» take active steps across all council departments to reduce our carbon footprint and be even	59. Response to Subject Access Requests under the Data Protection Act within timescale	Customer Services Cllr Quesir Mahmood	Digital & Business Change	Higher	67.98% (2018/19)	90%	77.87% (AMBER)	(AMBER)
more environmentally and ecologically aware.	60. Undisputed and valid supplier invoices paid within 30 days		Finance & Customer Services	Higher	85% (2018/19)	100%	64%	74% Year End Since 13th March invoices have been processed daily, previously this was twice a week.
							(RED)	(RED)

Priority	Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
	61. 95.5% collection of Council Tax	Finance & Governance Cllr Vicky McGurk	Finance & Customer Services	Higher	95.10% (2018/19)	95.5%	52.81% (AMBER)	94.9% (Quarter 4) (GREEN)
	62. 98.5 % collection of Business Rates	Finance & Governance Cllr Vicky McGurk	Finance & Customer Services	Higher	98.3% (2018/19)	98.5%	55.9% (GREEN)	98.34% (GREEN)
	63. Current ratio of total useable reserves (excluding Public Health and schools) to net revenue expenditure		Finance & Customer Services	Higher	24.03% (2017/18)	Average level reported by all Unitary Authorities (Average level across all Unitary Authorities in 2017/18 =	17.65% (2018/19 data published August 2019) (Average level across all Unitary Authorities in 2018/19 is 41.37%)	The deadline for completion of the Revenue Outturn (RO) Returns for MHCLG for 2019/20, and their subsequent publication, has been deferred due to Covid-19. As such it is not possible to report on the position for BwD at this time.
	64. Percentage change in reserves over the past 3 years		Finance & Customer Services	Higher	26.54% i.e. reduction in 2017/18	38.48%) Average level reported by all Unitary Authorities (Average in 2017/18 = increase of 3.94%)	(RED) 21.17% i.e. reduction in 2018/19 (2018/19 data published August 2019) (Average across all Unitary Authorities in 2018/19 = increase of 9.26%)	(Data Unavailable) The deadline for completion of the Revenue Outturn (RO) Returns for MHCLG for 2019/20, and their subsequent publication, has been deferred due to Covid-19. As such it is not possible to report on the position for BwD at this time.
							(RED)	(Data Unavailable)
	65. Achieve a breakeven or underspend against overall portfolio and corporate budgets	Finance & Governance Cllr Vicky McGurk	Finance & Customer Services	Higher	Breakeven	Breakeven or underspend	Forecast outturn, based on information as at 30 th September 2019, is an overspend of £2.750 million across the portfolio budgets.	Final outturn (excl DSG) is an overspend of £2.283m across the portfolio budgets.
	66. 10% year on year	Growth &	Growth & Development	Lower	10% reduction	10% year on	(RED)	(RED) Carbon 5% reduction achieved.
	reduction of carbon		·			year reduction		*data for Blackburn Leisure Centre not available

Performance measure	Portfolio	Department	Good performance is	Baseline	19/20 target	Half year performance and rating (Q1 & Q2 – April to September 19) ** reported to Policy Council December 2019	Year-end Performance and rating (Q3 & Q4 – October 19 to March 20)
emissions from Council facilities						(AMBER)	(AMBER)
progress of stage One complaints to the	Governance Cllr	HR, Legal & Governance	Higher	85% (2018/19)	90%	Q1 – 87% Q2 – 71%	80% (AMBER)
	5: 0		<u> </u>	0.04		,	•
		нк, Legal & Governance	Lower	8.81 days per annum (2018/19)	8 days per annum	Q1 = 1.56 Q2 = 2.16	Q3 = 2.39 Q4 = 2.55 (2.40 excluding COVID-19) 2019/20 = 9 days (8.81 days ex COVID-19)
						(AMBER)	(RED)
69. Information relating to RIDDOR	Governance Cllr	HR, Legal & Governance	Lower	13 per annum (2018/19)	10 per annum	1 RIDDOR	(Data Unavailable)
	facilities 67. Response time and progress of stage One complaints to the Council 68. Reduction in employee absence through sickness	facilities 67. Response time and progress of stage One complaints to the Council 68. Reduction in employee absence through sickness 69. Information relating to Finance &	facilities 67. Response time and progress of stage One complaints to the Council 68. Reduction in employee absence through sickness 69. Information relating to RIDDOR Finance & Governance Cllr Vicky McGurk HR, Legal & Governance HR, Legal & Governance	emissions from Council facilities 67. Response time and progress of stage One complaints to the Council 68. Reduction in employee absence through sickness Finance & Governance Cllr Vicky McGurk Finance & Governance Cllr Vicky McGurk Finance & Governance Cllr Vicky McGurk HR, Legal & Governance Lower Finance & Governance Cllr Vicky McGurk	emissions from Council facilities 67. Response time and progress of stage One complaints to the Council 68. Reduction in employee absence through sickness Finance & Governance Cllr Vicky McGurk Finance & Governance Lower Finance & Governance Cllr Vicky McGurk Finance & Governance Lower Finance & Governance Cllr Vicky McGurk	emissions from Council facilities 67. Response time and progress of stage One complaints to the Council 68. Reduction in employee absence through sickness Finance & Governance Cllr Vicky McGurk 69. Information relating to RIDDOR RIDDOR Finance & Governance Cllr Governance Cllr Sickness Finance & Governance Cllr Sickness HR, Legal & Governance Lower Subject Sickness Bass days per annum (2018/19) 8 days per annum (2018/19) 10 per annum (2018/19)	is and rating (Q1 & Q2 - April to September 19) *** reported to Policy Council December 2019 emissions from Council facilities 67. Response time and progress of stage One complaints to the Council 68. Reduction in employee absence through sickness Finance & Governance Cllr Vicky McGurk Finance & Governance Cllr Vicky M